

USE LESS ENERGY

- Hire an expert to assess your energy consumption, and learn more about alternative energy solutions
- Use green energy (e.g., electricity, biomass) to replace petroleum products.
- Install electronic thermostats and set them to drop the temperature after hours.
- → Learn how to use new technology to optimize your water heater on the Québec Energy Transition website.
- → Choose energy-efficient appliances (e.g., Energy Star) that are easy to repair.
- Swap out your lightbulbs for more energy-efficient models, like LEDs.
- > Look into installing a heat recovery system.

MAKE RESPONSIBLE PURCHASES

- → Educate your suppliers about reducing packaging.
- Research the most environmentally friendly product packaging options based on available recycling infrastructure in the region where the product is sold.
- → Adopt a responsible purchasing policy.
- Assess the possibility of using local business waste to produce products (e.g., substandard fruits, surplus production, food waste).
- $\,\,\rightarrow\,\,$ Look into making group purchases with other companies in your sector.
- → Shop local, sustainable products, like plant-based proteins and seasonal vegetables.

MANAGE YOUR WASTE EFFICIENTLY

- Hire an expert to produce a report on the waste generated by your organization and develop a waste action plan.
- Implement the 5 Rs (rethink your needs, reduce, reuse, recycle and reclaim).
- $\, \rightarrow \,$ Set up sorting areas with clear posters to promote proper materials management.
- → Get ICI on recycle + certification.
- Ensure maximum product use by using different processing methods like dehydration and freeze-drying.
- → Find opportunities for unsold goods (e.g., charitable donations, pet food, juicing, soup-making, fertilizer production).
- Freeze products before they perish, and distribute to organizations and schools.

SAVE WATER

- Hire an expert to look into implementing a closed-loop water system, in particular for cleaning tanks.
- Install devices to reduce water flow during renovations (e.g., showers, toilets, faucets).
- ightarrow Use environmentally friendly, phosphate-free cleaning products.
- Perform an initial dry cleaning of vegetables.
- > Evaluate filtered water recycling.



REDUCE YOUR GREENHOUSE GAS EMISSIONS (GHG)

- → Hire an expert to assess your carbon footprint and draw up a plan to cut and offset emissions.
- ightarrow Ask your suppliers to turn off their truck engines when delivering merchandise to cut their costs and reduce noise, GHG emissions and diesel exhaust at your facilities.
- → Add carbon offsets to your delivery costs.
- > Install charging stations for electric vehicles.
- → Encourage collective and active transportation by installing bike racks and incentivizing carpooling.
- > Consider working with other businesses in your sector on merchandising and distribution.

IMPROVE WORKPLACE WELLNESS, **HEALTH AND SAFETY**

- → Make sure your facility is equipped with a high-quality airflow system and provide employees with personal protective equipment for their health.
- > Keep a defibrillator and first aid kit accessible onsite.
- \rightarrow Have a first aider present at all times (as required by the CNESST).
- ightarrow Review the ergonomics of different workstations and implement recommendations.
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 ightarrow\,\,$ Respect your employees' and coworkers' right to disconnect.
- → Offer surplus food to employees.
- > Optimize production processes, for example by using equipment that automates certain tasks.
- → Involve your employees in your work towards becoming environmentally responsible.
- → Share human resources with other businesses.
- → Look into new HR practices.

INCREASE CUSTOMER SATISFACTION AND **COMMUNITY INVOLVEMENT**

- → Share your sustainable development successes.
- > Ensure that physical access and services are tailored to customers with reduced mobility.
- → Sponsor sports and cultural events.
- → Get involved in causes.
- → Lead youth cooking education activities, (e.g., in schools and daycares).
- > Support local initiatives like community fridges.

NOTES		
For more inf SADC or CA	formation, reach out to your local's E	
sadc-c	ae.ca	



Canada Conomic Development offer a financial support to the SADCs and CAEs.